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OHSE Management Plan

VERSION 1

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DATE-09th January 2019

OHSE Management Plan

PROJECT NAME	BMW
ORGANISATION NAME	CLINTON & CO PLUMBERS & GASFITTERS PTY LTD
ADDRESS	5 #14 VALE STREET MALAGA 6090
PHONE	(08) 92487044
FAX	(08) 92487077
EMAIL	Service@clintonandco.com

[Type text]

ACN/ABN	22 123 927 444
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OHSE 001–Document control

CLINTON AND CO PLUMBERS AND GSFITTERS PTY LTD

- Maintains an up to date version of this OHSE Management Plan.
- Retains all obsolete pages of the Plan for a minimum of 7 years to demonstrate a record of OHSE management practices.
- Provides a copy of the current version of the Plan to CLINTON AND CO PLUMBERS AND GSFITTERS PTY LTD
- Reviews the Plan on a 3 Monthly basis
- Ensures all amendments to the Plan are recorded in the Register of Amendments.

Register of Amendments					
Date	Page/Form No.	Version No.	Description of Amendments	Prepared by	Approved by

Distribution Register			
Version No.	Date of Issue	Name of Recipient	Position / Organisation
1	09/01/19	Clinton Goldfinch	Director
1	09/01/19	Theoni Goldfinch	Director
1	09/01/19	Harry Tsangos	Supervisor

DATE: _09/01/19

VERSION NO: _1__

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OHSE 002–Project details and introduction

Organisation Details	
Business/Trading name	CLINTON & CO PLUMBERS & GASFITERS PTY LTD
ACN/ABN	22 123 927 444
Contract Job Number	
Director/Manager	CLINTON & CO PLUMBERS & GASFITERS PTY LTD
Address	5 #14 VALE STREET MALAGA 6090
Phone	(08) 92487044
Fax	(08) 92487077
Mobile	INSERT MOBILE NUMBER
Email	INSERT EMAIL ADDRESS

The following table sets out a brief description of the work to be carried out by CLINTON & CO PLUMBERS & GASFITERS PTY LTD during the course of the contract/agreed works on the BMW project managed by CLINTON AND CO PLUMBERS AND GSFITTERS PTY LTD

Date	Description of Works	No of Employees (inc subcontractors)
INSERT DATE	BMW Maintenance contract	INSERT NO. OF EMPLOYEES- 9

The table below identifies the designated person on site responsible for the management of occupational health safety and environment.

Name	Contact Details
CLINTON & CO PLUMBERS & GASFITERS PTY LTD	92487044

CLINTON & CO PLUMBERS & GASFITERS PTY LTD intend to subcontract all or part of the works. If engaged, the sub-subcontractors intended to be used on this site are:

Business	Contact Details
CLINTON AND CO PLUMBERS AND GSFITTERS PTY LTD	92487044

CLINTON & CO PLUMBERS & GASFITERS PTY LTD will ensure that the above mentioned subcontractors provide a SWMS for their specialised work, and that CLINTON & CO PLUMBERS & GASFITERS PTY LTD shall review the SWMS, and append the SWMS to this Plan. If they are an employer, CLINTON & CO PLUMBERS & GASFITERS PTY LTD will also ensure that evidence relating to a current workers compensation policy is provided.

Director / Manager CLINTON GOLDFINCH

Date 09/01/19

DATE: 09/01/19

VERSION NO: _1_

OHSE 003–Occupational health safety and environment policy

At **CLINTON & CO PLUMBERS & GASFITERS PTY LTD**, a commitment to occupational health, safety and the environment is part of the business.

This is achieved through:

- complying with statutory requirements, codes, standards and guidelines;
- setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products and services; and
- defining roles and responsibilities for occupational health, safety and environment.

Strategies will include:

- ensuring occupational health, safety and environment management principles are included in all organisational planning activities;
- providing ongoing education and training to all of our employees including comprehensive site inductions;
- consulting with employees and other parties to improve decision-making on occupational health, safety and environment matters;
- ensuring incidents are investigated and lessons are learnt within the organisation;
- distributing occupational health, safety and environment information, including this policy, to all employees and interested parties;
- providing enough resources to ensure occupational health, safety and environment is a central part of the organisation; and
- ensuring effective injury management and rehabilitation is provided to all employees.

Director / Manager: **THIS MUST BE SIGNED** _____

Date ____ / ____ / ____

OHSE 004–Hazard identification, risk assessment and control

CLINTON & CO PLUMBERS & GASFITERS PTY LTD will not commence construction work at a place of work unless:

- the principal contractor has provided *CLINTON & CO PLUMBERS & GASFITERS PTY LTD* with a copy of the relevant parts of its workplace OHSE Management Plan (or equivalent);
- *CLINTON & CO PLUMBERS & GASFITERS PTY LTD* has undertaken an assessment of the risks associated with the work activities and has provided to the principal contractor a written Safe Work Method Statement (SWMS); and
- *CLINTON & CO PLUMBERS & GASFITERS PTY LTD* has provided induction training to all employees.

CLINTON & CO PLUMBERS & GASFITERS PTY LTD maintains and updates the SWMS, and provides the updated SWMS to the principal contractor.

CLINTON & CO PLUMBERS & GASFITERS PTY LTD identifies the potential hazards of the proposed work activities, assess the risks involved and develops controls measures to eliminate, or minimise, the risks. The risk management process is carried out in consultation with employees.

IDENTIFY HAZARDS:

CLINTON & CO PLUMBERS & GASFITERS PTY LTD breakdowns specific work activities into job steps to assist in identifying all potential hazards. These work activities are detailed in a SWMS. The SWMS is a list of job steps and other work related practices.

For each of the work activities and associated job steps identified in the SWMS, *CLINTON & CO PLUMBERS & GASFITERS PTY LTD* has identified potential hazards and their risks.

To assist in identifying hazards and risks, *CLINTON & CO PLUMBERS & GASFITERS PTY LTD* has considered the use of resources such as codes and standards, industry publications (i.e. safety alerts; hazard profiles for specific trade groups), workplace experience and consultation (i.e. Toolbox Talks).

ASSESS RISKS:

CLINTON & CO PLUMBERS & GASFITERS PTY LTD has identified a risk class/ranking for potential workplace hazards by referring to the categories ranging from high to low in a Risk Matrix.

The Risk Matrix is used to determine the level of danger or seriousness (i.e. the consequence) of the risk, how likely it is that this risk will occur (i.e. likelihood/probability) and therefore how detailed control measures will need to be to eliminate or minimise the risk.

OHSE 005–Hazard categories

The following is a list of the hazards *CLINTON & CO PLUMBERS & GASFITERS PTY LTD* has identified arising from the contracted/agreed work activities. These hazards are addressed within the Safe Work Method Statement(s).

Occupational Health and Safety			
<input type="checkbox"/>	Access & egress	<input type="checkbox"/>	Confined/enclosed spaces
<input type="checkbox"/>	Coring/chasing	<input type="checkbox"/>	Dangerous Goods (Oxy/other)
<input type="checkbox"/>	Demolition/dismantling	<input type="checkbox"/>	Electricity (power tools/other)
<input type="checkbox"/>	Explosive/pneumatic power tools	<input type="checkbox"/>	Fatigue (shift work/hours of work)
<input type="checkbox"/>	Formwork erection/dismantling	<input type="checkbox"/>	Fire/explosion
<input type="checkbox"/>	Fumes/gas	<input type="checkbox"/>	Hazardous substances
<input type="checkbox"/>	Flying/falling objects/debris	<input type="checkbox"/>	Height & falls
<input type="checkbox"/>	Hazardous material	<input type="checkbox"/>	Hot/cold working environment
<input type="checkbox"/>	Hot work (cutting/welding/grinding)	<input type="checkbox"/>	Lasers
<input type="checkbox"/>	Lighting	<input type="checkbox"/>	Manual handling (lifting or twisting)
<input type="checkbox"/>	Machine/equipment guarding	<input type="checkbox"/>	Moving plant/traffic
<input type="checkbox"/>	Materials handling (crane/forklift/other)	<input type="checkbox"/>	Plant & equipment operation
<input type="checkbox"/>	Noise (hearing)	<input type="checkbox"/>	Structural alterations/support
<input type="checkbox"/>	Public (pedestrians/other)	<input type="checkbox"/>	Services (underground/overhead)
<input type="checkbox"/>	Subsidence	<input type="checkbox"/>	Ultra Violet Light (sunlight)
<input type="checkbox"/>	Trenching/excavation	<input type="checkbox"/>	Other.....
<input type="checkbox"/>	Work near/over water	<input type="checkbox"/>	Other.....
<input type="checkbox"/>	Young workers/unskilled labour	<input type="checkbox"/>	Other.....
<input type="checkbox"/>	Biological/bacteria	<input type="checkbox"/>	Other.....

Environment			
<input type="checkbox"/>	Air quality (dust/emissions)	<input type="checkbox"/>	Bulk excavation/spoil
<input type="checkbox"/>	Concrete or paint wastes	<input type="checkbox"/>	Contaminated soil/water
<input type="checkbox"/>	Dewatering/pump out	<input type="checkbox"/>	Habitats (protected flora/fauna)
<input type="checkbox"/>	Heritage & Archaeology	<input type="checkbox"/>	Noise or vibration
<input type="checkbox"/>	Noisy work (neighbourhood)	<input type="checkbox"/>	Spills & response
<input type="checkbox"/>	Slurry or other discharges	<input type="checkbox"/>	Traffic & parking
<input type="checkbox"/>	Waste hazardous (paint sludge, synthetic min fibre, asbestos/other)	<input type="checkbox"/>	Dangerous Goods/Hazardous Substances (use/storage/spills)
<input type="checkbox"/>	Stormwater/sediment control	<input type="checkbox"/>	Other.....
<input type="checkbox"/>	Waste disposal	<input type="checkbox"/>	Other.....

OHSE 006–Risk matrix

CLINTON & CO PLUMBERS & GASFITERS PTY LTD has identified a risk class/ranking for potential workplace hazards by referring to the categories in the matrix below.

Step 1: The organisation identifies the consequence for each potential risk by using the table below. Note: If a combination of harm, loss or damage could occur the worst case consequence is selected.

Level	Description of Consequence
High (1) (High level of harm)	Potential death, permanent disability or major structural failure/damage. Off-site environmental discharge/release not contained and significant long-term environmental harm.
Medium (2) (Medium level of harm)	Potential temporary disability or minor structural failure/damage. On-site environmental discharge/release contained, minor remediation required, short-term environmental harm.
Low (3) (Low level of harm)	Incident that has the potential to cause persons to require first aid. On-site environmental discharge/release immediately contained, minor level clean up with no short-term environmental harm.

Step 2: Using the following table, the organisation determines how likely it is that the risk will occur and result in the consequence identified above.

Level	Likelihood / Probability
Likely	Could happen frequently
Moderate	Could happen occasionally
Unlikely	May occur only in exceptional circumstances.

Step 3: Using the risk matrix below, the organisation identifies the risk class/ranking.

Consequence	Likelihood / Probability		
	Likely	Moderate	Unlikely
High (1)	1	1	2
Medium (2)	1	2	3
Low (3)	2	3	3

Class/Ranking	Description / Requirements
1	Will require detailed pre-planning. Actions will be recorded on a Safe Work Method Statement
2	Will require operational planning. Actions will be recorded on a Safe Work Method Statement
3	Will require localised control measures

OHSE 007–Safe Work Method Statement (SWMS)

REFER TO ATTACHED SWMS TEMPLATE

OHSE 008–Objectives and targets

CLINTON & CO PLUMBERS & GASFITERS PTY LTD has established the following objectives and targets to support and maintain the effectiveness of the OHSE Management Plan.

Planning
<p>Objective: Employees are provided with regular and up-to-date information on OHSE for the duration of the contracted/agreed works.</p> <p>Target: Review the content of the OHSE Management Plan at maximum 3 month intervals (or more frequent as required) to maintain the currency of information provided to employees and others.</p>
Risk Management
<p>Objective: Employees are familiar with hazards and risks associated with the contracted/agreed works that are assessed as a medium to high risk.</p> <p>Target: Safe Work Method Statement(s) or the equivalent list as a minimum those hazards and risks associated with the contracted/agreed works that are assessed as a medium to high risk.</p>
Consultation
<p>Objective: Employees are regularly consulted on matters that affect OHSE.</p> <p>Target: Toolbox/Pre-start or other agreed methods of consultation are undertaken on a regularly basis.</p>
Training
<p>Objective: Employees are provided with training to enable work practices to be undertaken that are safe and minimise risk to the environment.</p> <p>Target: All employees involved with the contracted/agreed work have undertaken as a minimum the three levels of induction training, i.e. general industry (safety awareness) training, site specific training and work activity training as noted in the Safe Work Method Statement(s) specific to the contracted/agreed works.</p>
Other
<p>Objective:</p> <p>Target:</p>

OHSE 009–Personal Protective Equipment (PPE)

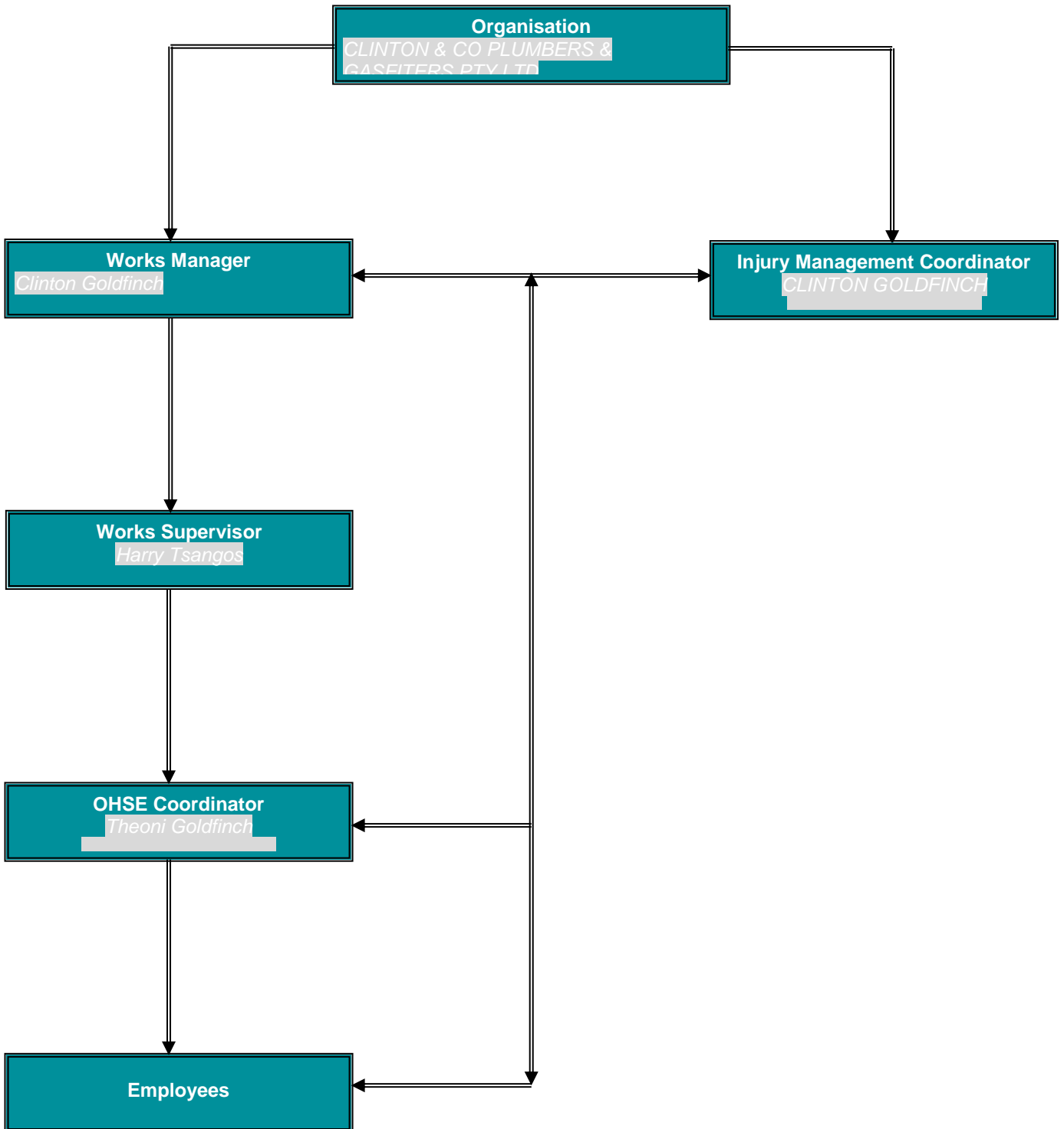
CLINTON & CO PLUMBERS & GASFITERS PTY LTD maintains the following register of all PPE supplied to employees where such PPE is specified as a control measure in the Safe Work Method Statement. CLINTON & CO PLUMBERS & GASFITERS PTY LTD ensures all items of PPE are manufactured, used and maintained in accordance with the relevant Standard. Proof of Standard compliance will be provided, e.g. labelling.

Each employee has been instructed and trained in the correct use of the PPE issued.

Employee name	Date of Issue/ replacement	Item supplied	Signature of recipient
			<i>I have received the listed PPE with appropriate instruction/training in its correct use.</i>
Clinton			
Harry			
Chris			
Jye			
Sebastien			
Guy			
Zac			
Adrien			
Ryan			

OHSE 010–Roles and responsibilities

Douglas Partners provides the following key trained and competent personnel on site.



ROLES AND RESPONSIBILITIES DEFINED

The roles and responsibilities of employees within *CLINTON & CO PLUMBERS & GASFITERS PTY LTD* regarding OHSE are below.

WORKS MANAGER

CLINTON & CO PLUMBERS & GASFITERS PTY LTD is responsible for OHSE at the workplace and duties include:

- implementing the OHSE Management Plan;
- using the Hierarchy of Controls in all design, fabrication and construct activities to minimise OHSE risks;
- communicating with the principal contractor to reduce risks;
- being a part of the planning and design stages of trade activities;
- deciding when training on OHSE is required;
- leading by example and promoting sound OHSE practices at every opportunity;
- ensuring safe equipment and plant is provided and maintained;
- reviewing OHSE reports and inspections, and following up on recommendations;
- coordinating incident investigations and reporting to the controller of the workplace and relevant authorities, as required;
- coordinating OHSE meetings and programs;
- monitoring compliance with the OHSE Management Plan, including Safe Work Method Statement; and
- assisting injured employees to return to their pre-injury duties as soon as practicable after a work-related injury.

Signed by: _____ Date: ___ / ___ / ___

WORKS SUPERVISOR

CLINTON & CO PLUMBERS & GASFITERS PTY LTD is responsible for OHSE at the workplace and duties include:

- implementing the OHSE Management Plan;
- observing all OHSE rules and regulations;
- making sure that work activities are carried out in a safe and environmentally sound manner;
- planning to do all work safely including any interface with other work activities;
- providing advice and assistance on OHSE matters to employees;
- being part of the planning and design stages of trade activities;
- deciding when training on OHSE is required;
- actioning OHSE reports and carrying out workplace inspections;
- setting up OHSE meetings and programs;
- helping to prepare Safe Work Method Statements for the organisation's work activities;
- investigating hazard reports and ensuring that they are completed and corrective actions undertaken;
- carrying out project inductions, Toolbox Talks and team meetings;
- being a part of incident investigations;
- leading by example and promoting sound OHSE practices at every opportunity;
- undertaking inspection of the contracted or planned works to ensure that OHSE control measures are implemented and effective; and
- other OHSE duties as directed by the Works Manager.

Signed by: _____ Date: ___ / ___ / ___

OCCUPATIONAL HEALTH AND SAFETY ENVIRONMENT COORDINATOR

CLINTON & CO PLUMBERS & GASFITERS PTY LTD is responsible for OHSE at the workplace and duties include:

- communicating OHSE performance to the Works Manager;
- assisting the Works Supervisor to develop and implement the OHSE Plan;
- providing advice on OHSE to all employees;
- being a part of planning and design in work activities;
- determining OHSE legal requirements for the work activity or trade;
- making sure OHSE work procedures are followed;
- coordinating injury management / return to work for injured employees;
- reviewing OHSE reports and inspections;
- setting up and being a part of OHSE meetings and programs;
- setting up Toolbox Talks on a regular basis;
- insisting on sound OHSE practices at all times;
- setting up and conducting OHSE inductions;
- conducting incident investigations;
- communicating with the Works Manager/Works Supervisor on OHSE matters;
- making sure records are kept under these guidelines;
- being part of inspections and ensuring recommendations are completed; and
- other OHSE duties as directed by the Works Manager.

Signed by: _____ Date: ___ / ___ / ___

INJURY MANAGEMENT COORDINATOR

CLINTON & CO PLUMBERS & GASFITERS PTY LTD is responsible for the management of injuries at the workplace and duties include:

- assisting injured employees to return to their pre-injury duties as soon as practicable after a work-related injury;
- ensuring that, where appropriate, the injured employee is given access to occupational rehabilitation services;
- liaising with any parties involved in the occupational rehabilitation of, or provision of medical services, to the injured employee;
- monitoring the progress of the injured employee's capacity to work;
- taking steps to prevent recurrence or aggravation of the relevant injury upon the injured employee's return to work; and
- providing assistance to meet all legal requirements regarding injury management and return to work.

Signed by: _____ Date: ___ / ___ / ___

EMPLOYEES

Are responsible for the following:

- working in a safe manner without risk to themselves, others or the environment;
- complying with the OHSE Management Plan including all Safe Work Method Statements;
- reporting all incidents to the Works Supervisor;
- reporting all injuries and illnesses to the designated First Aid Officer;
- reporting any OHSE hazards to the Works Supervisor;
- providing suggestion, through agreed consultation methods, on how to improve OHSE issues;

- seeking assistance if unsure of OHSE rules;
- reporting any faulty tools or plant to the Works Supervisor;
- complying with site rules;
- correctly using all personal protective equipment; and
- complying with emergency and evacuation procedures.

Signed by: _____ Date: ___ / ___ / ___

OHSE 011–Training and competency register

Having regard to the hazards and risks associated with the work activity, *CLINTON & CO PLUMBERS & GASFITTERS PTY LTD* has assured that all employees are trained and competent to perform all tasks in a way that is safe and does not adversely impact on themselves, others or the environment.

The following register contains details of the skills and competencies of the organisation’s employees.

Copies of formal qualifications/certificates/licenses (such as CLINTON AND CO PLUMBERS AND GSFITTERS PTY LTD Safety Passport, CLINTON AND CO PLUMBERS AND GSFITTERS PTY LTD IIF, MBA OHS+E, etc) are to be provided.

Employee Name	Role on this Project	Years Experience	SWMS Induction & Enviro. Awareness	General Industry Induction No.	Hazard & Risk Assess.	Writing SWMS	First Aid L2	Traffic Mngmnt.	Company EH&S Plan	ADD OTHER
Clinton										
Harry										
Chris										
Jye										
Seb										
Guy										
Zac										
Adrien										
Ryan										

OHSE 012–Consultation

CLINTON & CO PLUMBERS & GASFITTERS PTY LTD promotes the active participation of all employees in OHSE decisions.

Employees are consulted and given opportunity, encouragement and training to be proactively involved in OHSE matters affecting the organisation and their work activities.

Consultation occurs in reference to, but not limited to, the following subjects / topics:

- hazard identification and risk assessment processes;
- control measures for the management of hazards and risks;
- changes to the organisation's policies and procedures or work routines which may affect OHSE;
- make up of and representation on relevant committees; and
- election of OHSE and employee representatives.

All workplace consultation is recorded and occurs on a 12*monthly* basis.

OHSE 013–Toolbox/pre-start talks

All Toolbox / Pre-start Talks undertaken on behalf of *CLINTON & CO PLUMBERS & GASFITERS PTY LTD* are recorded on this form and signed by participants.

All corrective actions noted on this form are implemented and signed by the nominated person. It is the responsibility of the Works Supervisor to ensure that all corrective actions are completed and reviewed for effectiveness.

Toolbox / Pre-start Talks			
Workplace:			
Subject of Talk:			
Presented by:			
Duration:		Date:	

Persons Present			
Print Name:	Signature:	Print Name:	Signature:

Points Raised / Comments:			
Corrective Action	Action by	Action Complete	
		Sign off	Date

OHSE 014–Workplace inspection checklist

CLINTON & CO PLUMBERS & GASFITERS PTY LTD inspects the work activity(s) and work area, and provide a completed Workplace Inspection Checklist each week to the principal contractor for the duration of the works.

Workplace Inspection			
Workplace		Date	
Inspected By		Signature	

Item	Item Correct Yes No n/a	Action Priority 1 2 3	Action By	Close Out By	Close Out Date
Access/Egress					
Access paths clear	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Access paths defined (signage tape, other)	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Prohibited areas display warning signs and barricaded	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Dust/Air Quality					
Dust suppressed/watered down	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Stock piles protected from wind	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Plant & equipment maintained to minimise emissions	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Electrical					
Electrical equipment tested & tagged	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Register of tagging current	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Portable generator fitted RCD	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Portable Residual Current Device (RCD) tested/ tagged	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
First Aid/Emergency/Injury					
First aid kit provided	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Kit stocks refreshed	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
First Aid Officer available	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Evacuation procedure in place	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Emergency contacts displayed	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Fire extinguisher/equipment available	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			

Manual Handling Trolleys/aids in use SWMS followed Training/job rotation undertaken	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Hazardous Substances/Dangerous Goods Register current MSDS available SWMS lists precautions for use Storage area bunded Refuelling SWMS followed	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Height work Perimeter protection Handrails in place Penetrations covered Fall restraint/arrest system in use SWMS followed	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Housekeeping Materials stacked Work area lit Bins available & in use Signage in place Leads suspended Walkway/stairs/work area clear	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Noise Plant & equipment maintained Site hours observed Noisy works identified Hearing protection used (SWMS)	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Personal Protective Equipment Used when required (SWMS) Correctly used by employees	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Plant & Equipment Plant register current Maintenance records provided Daily log book completed Operator ticketed/competency verified SWMS followed	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			

Public Protection Work area secure from public Overhead protection provided	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Stormwater/run off Silt control fences in place Stormwater inlets protected Discharges contained, e.g. pump out, slurry/other	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Training All employees have: - General industry (safety awareness) training - Site specific induction training - Work activity (SWMS) training	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Vegetation Fencing around drip line of retained trees No material/equipment stored within drip line	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Waste Management Waste reduction plan in place Waste contractor records available Bins for litter/cigarette butts/other provided Hazardous wastes captured & correct disposal, e.g. paint sludge/ contaminated soil/other	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			
Other	Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a <input type="checkbox"/>	1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/>			

All items noted for correction have been rectified			
Name		Signed	
Date		Time	

OHSE 015–Plant and equipment

CLINTON & CO PLUMBERS & GASFITERS PTY LTD carries out regular inspections and maintenance of all plant and equipment.

CLINTON & CO PLUMBERS & GASFITERS PTY LTD ensures plant and equipment is inspected and maintained in accordance with the relevant standard and manufacturer's recommendations.

The inspection and maintenance history of each item is documented.

Certain items of plant and equipment will be 'Item Registered' and or 'Design Registered' by the Regulatory Authority where required by Legislation

CLINTON & CO PLUMBERS & GASFITERS PTY LTD ensures control measures are implemented and documented for all plant and equipment, including its operation, deemed as high risk. The effect of all plant and equipment on the workplace is considered and documented in the Safe Work Method Statement

Pre-start checks, schedule of maintenance and fault reports are notified to the Works Supervisor, documented in plant log books and made available to relevant parties on request.

Where plant and equipment is hired, the same requirements as above apply.

OHSE 016–Plant and equipment register

The following register contains details of all plant and equipment to be used by *CLINTON & CO PLUMBERS & GASFITERS PTY LTD* during the course of the work activities. Examples include lifting gear, fire fighting equipment, mobile plant, fall restraint equipment and other.

Plant Type	Serial No. / Registration No.	Make / Model	Registration with Authority Required? Y/N	Authority Registration Expiry Date (if applicable)	Date last service or maintenance record available	Required Maintenance Frequency	Alteration Details Y / N / NA	Date On Site	Log Book Available
Van									
Jetter									
Camera									
Drain machine									
Press tool									
Leak detector									
Power lead									
Flexi Tool									

OHSE 017–Plant and equipment pre-start checklist

CLINTON & CO PLUMBERS & GASFITERS PTY LTD completes the following checklist prior to initial plant operation at the workplace.

Item	Description	Check	
		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Risk assessment	A checklist should identify general hazards and associated risks relating to the use of the plant & equipment e.g. entanglement, crushing, striking, electrical or other. The checklist should then detail control measures to eliminate or minimise risk.	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Log Book	A current log book recording daily safety Pre-start checks. These are subject to random inspection.	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Maintenance Reports	Proof of ongoing maintenance, i.e. maintenance records. The records should note the most recent inspection and who conducted that inspection. It may also describe any repair work carried out on the plant. Most importantly, there should be no outstanding items noted for repairs.	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Operator's Manual	An operator's manual relevant to the item of plant and which is to be kept with the plant.	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Operator Certification	Copy of operator's certification or licence to operate the plant. Where no statutory certification is required, evidence of competence by the operator in the use of the plant.	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Plant Provider

Name		Signature		Date	
------	--	-----------	--	------	--

Plant Inspected

Plant Type/Make	
Serial No.	
Company	

Inspection Verified By

Name		Signature		Date	
------	--	-----------	--	------	--

OHSE 018–Plant and equipment regular checklist

The following checklist is completed by *CLINTON & CO PLUMBERS & GASFITERS PTY LTD* s a general and regular check on plant operation at the workplace.

Plant and Equipment Checklist					
Service Provider name					
Plant type / make					
Plant No.		Serial No:			
Description			Check		
Risk assessment		Yes <input type="checkbox"/>	No <input type="checkbox"/>	n/a <input type="checkbox"/>	
Operator's manual		Yes <input type="checkbox"/>	No <input type="checkbox"/>	n/a <input type="checkbox"/>	
Maintenance reports		Yes <input type="checkbox"/>	No <input type="checkbox"/>	n/a <input type="checkbox"/>	
Log Book		Yes <input type="checkbox"/>	No <input type="checkbox"/>	n/a <input type="checkbox"/>	
Competency ticket/licence of operator		Yes <input type="checkbox"/>	No <input type="checkbox"/>	n/a <input type="checkbox"/>	
Fire extinguisher		Yes <input type="checkbox"/>	No <input type="checkbox"/>	n/a <input type="checkbox"/>	
Crack test reports		Yes <input type="checkbox"/>	No <input type="checkbox"/>	n/a <input type="checkbox"/>	
Chains tested and tagged		Yes <input type="checkbox"/>	No <input type="checkbox"/>	n/a <input type="checkbox"/>	
Regulatory Authority plant registration		Yes <input type="checkbox"/>	No <input type="checkbox"/>	n/a <input type="checkbox"/>	
Flashing light		Yes <input type="checkbox"/>	No <input type="checkbox"/>	n/a <input type="checkbox"/>	
Forward/reverse beeper		Yes <input type="checkbox"/>	No <input type="checkbox"/>	n/a <input type="checkbox"/>	
Tested and tagged electrically		Yes <input type="checkbox"/>	No <input type="checkbox"/>	n/a <input type="checkbox"/>	
Seat belt		Yes <input type="checkbox"/>	No <input type="checkbox"/>	n/a <input type="checkbox"/>	
Roll over Protection (ROPS)		Yes <input type="checkbox"/>	No <input type="checkbox"/>	n/a <input type="checkbox"/>	
Plant Provider					
Name		Signature		Date	
Inspection Verified By					
Name		Signature		Date	

In undertaking regular checks of plant and equipment, CLINTON & CO PLUMBERS & GASFITERS PTY LTD includes consideration of relevant aspects as follows:

Scissor Lifts / Boom Lifts	Excavators / Backhoes / Bob Cats
<ul style="list-style-type: none"> • Risk Assessment • SWMS • Operators Manual • Maintenance Reports • Log Book • Certification/Competency of Operator • Safety Booklet • Company Name 	<ul style="list-style-type: none"> • Risk Assessment • SWMS • Operators Manual • Maintenance Reports • Log Book • Certification/Competency of Operator • Fire Extinguisher • Seat Belt • Flashing Light • Forward & Reverse Beeper
Fork Lifts / Manatou's	Cranes
<ul style="list-style-type: none"> • Risk Assessment • SWMS • Operators Manual • Maintenance Reports • Log Book • Certification/Competency of Operator • Fire Extinguisher • Seat Belt • Flashing Light • Forward & Reverse Beeper 	<ul style="list-style-type: none"> • Risk Assessment • SWMS • Operators Manual • Maintenance Reports • Log Book • Certification/Competency of Operator • Fire Extinguisher • Crack Test Report • Regulatory Authority Plant Registration • Chains Tested and Tagged
Concrete Pumps	Other...
<ul style="list-style-type: none"> • Risk Assessment • SWMS • Operators Manual • Maintenance Reports • Log Book • Certification/Competency of Operator • Fire Extinguisher • Crack Test Report • Line thickness Testing • Regulatory Authority Plant Registration 	

OHSE 019–Hazardous substances/dangerous goods

CLINTON & CO PLUMBERS & GASFITERS PTY LTD provides a current (within 5 years of the date of issue) MSDS to the principal Contractor for all products and substances to be used for the work activity.

Before a product or substance is used for the work activity, CLINTON & CO PLUMBERS & GASFITERS PTY LTD reviews the Material Safety Data Sheet (MSDS) to determine if the product or substance is classified as hazardous.

All employees involved in the use of products classified as hazardous, are provided with information and training to allow safe completion of the required task.

As a minimum standard, all safety and environmental precautions for use listed on the MSDS are followed when using the substance and are included in the Safe Work Method Statement.

No products or substances, including chemicals or fibrous materials, are brought to the workplace without a current MSDS.

All products and substances to be brought to the workplace are documented.

CLINTON & CO PLUMBERS & GASFITERS PTY LTD considers the following when selecting chemicals and substances for use on site:

- Flammability and exclusivity;
- Toxicity (short and long term);
- Carcinogenic classification if relevant;
- Chemical action and instability;
- Corrosive properties;
- Safe use and engineering controls;
- Environmental hazards; and
- Storage requirements.

All storage and use of hazardous substances and dangerous goods is in accordance with the MSDS and legislative requirements.

All hazardous substances and dangerous goods are stored in their original containers with the label intact at all times.

Hazardous substances and dangerous goods of any quantity are not stored in amenities, containers (unless properly constructed for the purpose), sheds or offices.

OHSE 020–Hazardous substances/dangerous good register

The following hazardous substances exist in the work place. A copy of the MSDS has been forwarded to the person responsible for First Aid.

Product Name	Application	Quantity	Product labelled		MSDS		Classified as Hazardous in the MSDS		<p>If YES: The risks and control measures associated with the use of the product/ substance and the precautions for its use are outlined in the Safe Work Method Statement</p>
			Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
			Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
			Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
			Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
			Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
			Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
			Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
			Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
			Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
			Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
			Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
			Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
			Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	

OHSE 021–Electrical equipment

CLINTON & CO PLUMBERS & GASFITTERS PTY LTD ensures that the use of electrical wiring, equipment, portable tools and extension leads is in accordance with applicable codes and standards including AS3012, Electrical Installations – Construction and Demolition Sites and AS3000, Wiring Rules.

CLINTON & CO PLUMBERS & GASFITTERS PTY LTD ensures that all electrical equipment brought on site is listed in the Electrical Equipment Register. The register is completed prior to commencement of the works and maintained for the duration of the works on site.

All electrical equipment including leads, portable power tools, junction boxes and earth leakage, or residual current, devices is inspected and tested by a suitably qualified person and labelled with a tag of currency before being used on site.

OHSE 022–Electrical equipment register

CLINTON & CO PLUMBERS & GASFITERS PTY LTD records all electrical equipment brought on site in the Electrical Equipment Register.

Note: Testing and Tagging frequency is as required by State or Territory Legislation, codes and relevant standards.

Electrical Equipment			
Workplace		Date	

Equipment Description	Plant / Serial No.	Date of Inspection/ Test	Results and/or trip current (less 30mA) for Earth Leakage Device	Date of next Inspection/Test	Electrician's / qualified person's Signature	License/ Registration No.

Electrical item	Frequency of inspection / test (in accordance with relevant requirements)
Tools & leads or electrical equipment	
Sub-board earth leakage device	

OHSE 023–Hazard reporting

CLINTON & CO PLUMBERS & GASFITERS PTY LTD encourages all employees to report hazards **immediately** to the Works supervisor.

Where the hazard cannot be corrected immediately, *CLINTON & CO PLUMBERS & GASFITERS PTY LTD* records the details of the hazard in the Hazard Register

CLINTON & CO PLUMBERS & GASFITERS PTY LTD investigates all reported hazards and implements control measures to eliminate and/or minimise the likelihood of an incident or injury.

CLINTON & CO PLUMBERS & GASFITERS PTY LTD identifies a risk class/ranking for all hazards by referring to the categories ranging from high to low in the Risk Matrix. The Risk Matrix is used to determine the level of danger or seriousness (i.e. the consequence) of the risk, how likely it is that this risk will occur (i.e. likelihood/probability) and therefore how detailed control measures will need to be to eliminate or minimise the risk.

CLINTON & CO PLUMBERS & GASFITERS PTY LTD regularly reviews and evaluates the effectiveness of control measures until the hazard is addressed and/or all risks have been mitigated or reduced.

CLINTON & CO PLUMBERS & GASFITERS PTY LTD will issue a copy of any completed Hazard Report form to the principal contractor, as required.

OHSE 024–Hazard report

Where a hazard cannot be immediately corrected, *CLINTON & CO PLUMBERS & GASFITERS PTY LTD* records the hazard in the Hazard Report.

General			
Date			
Workplace			
Submitted By		Signature	
Submitted To		Signature	

Details of Hazard	
Location	
Work Activity	
Hazard identified in relation to the work activity	

Details of Risk	
Risk Class	High (1) <input type="checkbox"/> Medium (2) <input type="checkbox"/> Low (3) <input type="checkbox"/>

Control Measures			
Corrective Action Required			
By Whom			
By Whom		When	Immediate <input type="checkbox"/> Within 24 hrs <input type="checkbox"/> Within 7 Days <input type="checkbox"/>

Completion			
Corrective Action Completed By		Signature	
Time		Date	
Confirmed By		Signature	

OHSE 025–Injury and incident investigation

INJURIES:

All injuries are reported to the designated First Aid Officer in the workplace.

CLINTON & CO PLUMBERS & GASFITTERS PTY LTD records all injuries on the Register of Injuries.

Where the injury requires medical attention or off site treatment, **CLINTON & CO PLUMBERS & GASFITTERS PTY LTD** completes an Incident Investigation Report.

Copies of Incident Investigation Reports are provided to the principal contractor, as required.

INCIDENTS:

For all incidents involving near misses, property/plant damage or injury to the public or the environment, Insert Organisation investigates and records the details in an Incident Investigation Report.

Copies of completed Incident Investigation Reports are provided to the principal contractor, as required.

NOTIFIABLE INCIDENTS:

Insert Organisation reports all notifiable incidents to the relevant Authority.

Where such an incident has occurred, Insert Organisation considers whether the site needs to be preserved for investigation by the relevant Authority.

RECORD KEEPING:

Insert Organisation keeps records of incidents and injuries in accordance with Statutory requirements.

OHSE 026–Register of injuries

CLINTON & CO PLUMBERS & GASFITERS PTY LTD records all injuries in the following register.

General			
Workplace Location			
Injured Persons Name			
Home Address			
Date of Birth		Male <input type="checkbox"/>	Female <input type="checkbox"/>
Occupation			
Employers Name			
Employers Address			
Details of Injury			
Date of Injury		Time of Injury	am <input type="checkbox"/> pm <input type="checkbox"/>
Activity in which the person was engaged at the time of injury			
Exact location where injury occurred			
Nature of injury e.g. fracture, burn, sprain, foreign body in eye.			
Body location of injury e.g. ear, eye, face, neck			
Details of Treatment			
Treatment provided by First Aid Officer	Yes <input type="checkbox"/> No <input type="checkbox"/>	Remarks:	
Follow up treatment required	Yes <input type="checkbox"/> No <input type="checkbox"/>	<i>If yes, an Incident Investigation Report must be completed within 24 hours</i>	
Doctor/ Medical Centre attended			
Date attended		Medical Certificate Received	Yes <input type="checkbox"/> No <input type="checkbox"/>
Treatment i.e. x-ray, prescription			
Further consultation required	Yes <input type="checkbox"/> No <input type="checkbox"/>	Injury Management required	Yes <input type="checkbox"/> No <input type="checkbox"/> <i>If yes, notify the Return-to-Work Coordinator</i>
Name of Witness			
Address of Witness:			
Name of Person Providing First Aid			
Signature		Date	

Date: 16/11/11

Version No: 1

OHSE 027–Incident investigation report

CLINTON & CO PLUMBERS & GASFITERS PTY LTD completes an Incident Investigation Report in the event of any injury involving medical attention or off site treatment or in the event of any incidents involving a near miss, property/plant damage or injury to the public or the environment.

The principal contractor will be informed **immediately** in the event of the above. Following discussions with the principal contractor, a decision will be made as to who will conduct the incident investigation. The principal contractor will be provided with a copy of the completed Incident Investigation Report.

Class of Incident		Reported	
<input type="checkbox"/> Injury	<input type="checkbox"/> Property/Plant Damage	Yes <input type="checkbox"/> No <input type="checkbox"/>	Details:
<input type="checkbox"/> Near Miss	<input type="checkbox"/> Environmental	Further Action Required	
<input type="checkbox"/> Other.....		<input type="checkbox"/> Report to Authorities <input type="checkbox"/> Other:	

Details of Incident			
Date of Incident		Time of Incident	am <input type="checkbox"/> pm <input type="checkbox"/>
Witness Name		Witness Contact	
Nature of Incident			
Location of Incident			
Description of Incident			
Details of damage to equipment/property?			

Injured Person/s (if applicable)			
Name			
Address			
Date of Birth			
Occupation		Employer	
Referred/transferred to			

Recommended Preventive Action	
Details	

Completed By			
Name		Position	
Signature		Date	

OHSE 028–OHSE management plan checklist

CLINTON & CO PLUMBERS & GASFITTERS PTY LTD reviews all OHSE policies and procedures on a quarterly basis to determine the effectiveness of the OHSE Management Plan in addressing OHSE in the workplace.

General	
Project Name	
Location	
Auditor	
Other Attendees	

Activities Reviewed	Conforms
---------------------	----------

- provide suitable duties for an injured employee as soon as possible;
- ensure that our injured employees (and anyone representing them) are aware of their rights and responsibilities – including the right to choose their own doctor and rehabilitation provider, and the responsibility to provide accurate information about the injury and its cause);
- consult with our employees and, where applicable, unions to ensure that the return-to-work program operates as smoothly as possible;
- maintain the confidentiality of injured employee's records.
- not dismiss an employee as a result of a work related injury within six months of becoming unfit for employment.

To support the above, **CLINTON & CO PLUMBERS & GASFITERS PTY LTD** has established the following procedures.

NOTIFICATION OF INJURIES:

- All injuries must be notified to the supervisor as soon as possible.
- All injuries will be recorded in the Register of Injuries.
- Our Workers Compensation Scheme Agent will be notified of any injuries that may require compensation within 48 hours.

RECOVERY:

- All injured employees will receive appropriate first aid or medical treatment as soon as possible.
- The injured employee must nominate a treating doctor who will be responsible for the medical management of the injury and assist in planning return to work.

RETURN TO WORK:

- A suitable person will be arranged to explain the return to work process to the injured employee.
- The injured employee will be offered the assistance of a WorkCover-accredited rehabilitation provider if it becomes evident that they are not likely to resume their pre-injury duties, or cannot do so without changes to the workplace or work practices.

SUITABLE DUTIES:

- An individual return to work plan will be developed when the injured employee, according to medical advice, is capable of returning to work.
- The injured employee will be provided with suitable duties that are consistent with medical advice and are meaningful, productive and appropriate to the injured employee's physical and psychological condition.
- Depending on the individual circumstances of the injured employee, suitable duties may be at the same workplace or a different workplace, the same job with different hours or modified duties, a different job and may involve full-time or part-time hours.

DISPUTE RESOLUTION:

- If disagreements about the return to work program or suitable duties arise, the organisation will work with the injured employee and any union representing them to try to resolve the issue.
- If all parties are unable to resolve the dispute, the organization will seek to involve the Scheme Agent, an accredited rehabilitation provider, the treating doctor or an injury management consultant.

CONTACTS:

CLINTON & CO PLUMBERS & GASFITTERS PTY LTD 's workplace contact for the return-to-work is:

Name	Organisation	Contact Details

CLINTON & CO PLUMBERS & GASFITTERS PTY LTD 's preferred WorkCover-accredited rehabilitation providers are:

Name	Organisation	Contact Details

CLINTON & CO PLUMBERS & GASFITTERS PTY LTD 's workers' compensation Scheme Agent is:

Name	Organisation	Contact Details

OHSE 030–Environment & Waste Reduction

OUR COMMITMENT:

CLINTON & CO PLUMBERS & GASFITERS PTY LTD is committed to carrying out the works with consideration of minimising environmental impact and maximising waste reduction.

The following initiatives and controls will be undertaken:



Clinton & Co

PLUMBERS AND GASFITTERS PTY LTD

P.O. Box 183
Morley Business Centre
MORLEY 6943 WA
Phone/Pager 9248 7044
Fax 9248 7133
email: service@clintonandco.com
www.clintonandco.com
A.B.N. 23 123 927 444

Clinton & co Plumbers and gasfitters

ENVIRONMENTAL POLICY.

Clinton and co acknowledges and accepts that it is our responsibility to preserve and protect the environment. The commitment and involvement of managers and workers is dedicated to the provision of successful outcomes that are environmentally responsible to our clients, workers and the community.

OUR COMMITMENT.

Our vision is to,

- Pursue continual improvement in our company's environmental performance,
- Apply reasonable control measures across the business to meet the expectations of all stakeholders.

OUR ACTIONS.

- To deliver our vision for the environment,
- Conduct all operations in accordance with relevant legislation,
- Ensure all waste management practices are followed,
- Recycle everything we can,
- Provide adequate information and training to enable environmental impacts to be identified and managed by the entire team,
- Communicate initiatives and achievements to our customers, the workforce and the community.
- This policy will be reviewed annually in consultation with all employees.

Clinton Goldfinch.

Managing Director.

Clinton and co Plumbers and Gasfitters PTY LTD.

Date. 14/08/2018.